



## Caerphilly Miners Centre for the Community

### EQUAL OPPORTUNITIES POLICY

The Caerphilly Miners Centre for the Community recognises that everyone has a contribution to make to our community and society as a whole and in doing so has a right to equal treatment.

The company will ensure that no employees, volunteers, members or individuals will be discriminated against on the grounds of:-

- Age
- Class
- Physical disability
- Political belief
- Race, colour, nationality or ethnicity
- Religion
- Gender
- Marital status
- Sexuality

The Company accepts responsibility to promote equal opportunities and behave in an anti-discriminatory manner. The Directors of the Company will have an overall responsibility for the implementation and monitoring of this policy. They will also ensure that all employees, volunteers and other individuals are aware of this policy and take action to stop any discrimination

Signed: Katherine Hughes

Date: 16 July 2019

Printed: KATHERINE HUGHES

Signed: A. C. Lewis

Date: 16 July 2019

Printed: ANN LEWIS

Date approved: 13 March 2014